

**SUSSEX COUNTY COMMUNITY COLLEGE
PROFESSIONAL STAFF AFT LOCAL #6374 AND
PROFESSIONAL SUPPORT STAFF AFT LOCAL #6375 (AFL-CIO)**

INFORMATIONAL PICKETING

COME ON DOWN!

More than any other union activity, an enthusiastic, vigorous and well-organized picket line is the most visible and vocal demonstration of how determined we are to get a fair contract. Indeed, the ultimate outcome is often clearly influenced by an effective and well-placed picket line, especially when we start attracting the attention of the news media and when our allies in the community join us “on the line.”

Hence, pickets aplenty are the heart, soul and visible assurance that we will stick together and not be deceived by the College’s phony and disproven pleas of poverty during a period of soaring enrollment.

SOME FREQUENTLY ASKED QUESTIONS ABOUT PICKETING:

QUESTION	ANSWER
Can the College fire me if I walk a picket line?	No. Picketing is a democratic expression of free speech which is guaranteed by the First Amendment of the U.S. Constitution. Your right to picket is a well-protected, and honorable American tradition, which should be exercised proudly. Picketing, along with numerous other concerted activities is also protected by New Jersey Labor Laws.
If I join a picket line, does that mean I’ll be on strike?	No. It will be a form of picketing, which is called “Informational Picketing” (sometimes called “peaceful picketing” and would be done in conjunction with leafleting (passing out flyers) during non-work time that we will all determine together by consensus.
Who should picket?	Every Bargaining Unit Employee of the Professional Staff, every Bargaining Unit Employee of the Professional Support Staff, as many of our faculty and adjunct faculty colleagues that we can recruit; plus all the family members, friends, neighbors and members of other unions that we can enlist. And don’t forget to bring your kids—for them picketing is fun and they attract a lot of good media attention
Is it okay to pass out leaflets (flyers)?	Absolutely. Just be sure to hand it to someone or place it in a proper mail receptacle or slip it under an office door, rather than allow it to litter public or private property.
What times would we be picketing?	Depending upon what we democratically decide as a group, just before the start of the work day; during lunch times, and just after work. (perhaps all three in pre-sign-up shifts). As with all of our efforts, we are open to everyone’s ideas and welcome your suggestions.
Where will we be picketing?	Let’s decide that at the picket sign party. Suggestions?
Where will we get our picket signs and who gets to make them?	We will announce a picket sign-making party and make our own signs, limited only by our own creativity and ingenuity. We will also have some professionally printed picket signs for enhanced media visibility