



A Union of Professionals

SCCC Professional Staff, Local 6374 • AFT • AFL-CIO

SCCC Professional Support Staff, Local 6375 • AFT • AFL-CIO

KNOW Your Rights and Exercise Them

Employers are prohibited from intimidating or discriminating against employees who exercise their right to join a union. The law also bans employers from “singling out” or retaliating against employees for engaging in protected union activities, such as:

- ✓ Attending union meetings.
- ✓ Walking picket lines with colleagues.
- ✓ Handing out leaflets on or off campus.
- ✓ Writing letters to the editor.
- ✓ Putting signs on their cars that express support for the union.
- ✓ Placing ads in support of union goals in newspapers, on TV and radio, as well as billboards and buses, etc.
- ✓ Publicly expressing opinions about how employees are treated, including being quoted by reporters.

Source: New Jersey Employer-Employee Relations Act, Section 34:13A-5.3; 34:13A-5.4

Know Your Rights.

Exercise Your Rights!

If you believe your workplace rights have been violated, please contact Jan Jones at: 973-670-9445.